

Serving Your Board

Southwest Plains Regional Service Center is pleased to offer Superintendent Searches as a service to your Board of Education.

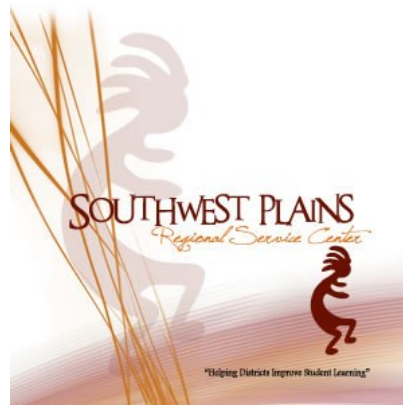
We believe that the selection of a highly-qualified superintendent is the most important job function of a School Board.

With that in mind, SWPRSC has developed a search process to meet the time and financial needs of districts.

Cost to Your District:

\$3,000

(plus travel expenses for non-member districts)



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"Helping Districts Improve Student Learning"

Superintendent Search Services



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Four Areas of Service

The Superintendent Search process will provide services in four areas:

Information Gathering

- Meet with Board of Education to decide upon job qualifications and specifications
- Work with Board of Education to develop a timeline for the advertising, interviewing, and selection process

Optional Information Gathering:

- Direct a focus group of community members to gain insight into the community needs, strengths, and challenges
- Direct a focus group of faculty and staff members to gain insight into the district needs, strengths, and challenges

Marketing

- Create a marketing brochure and distribute it to boards and districts in the geographical area
- Advertise the position at college and universities in Kansas as well as neighboring states

Selection

- Collect all applications and screen them for minimum qualifications and specifications
- Perform reference and background checks for all candidates that meet the minimum guidelines
- Provide Board of Education with all applications that meet standards
- Provide Board of Education with recommendation of applicants to interview

Selection continued

- Assist Board of Education with creating an outline of the interview process, including questions

Optional Selection Services:

- Be present to assist with Interview process
- Gather information from all stakeholders involved and present information to the Board of Education to assist in final selection process
- Assist BOE with the negotiation process in terms of salary, benefits, timeline

Post Selection Activities (optional)

- Work with the Board of Education to set specific objectives for the newly hired Superintendent