



Building An Effective Mentoring Program with Bill Biermann, SWPRSC

Effective mentoring is a complex process that provides customized guidance, assistance, and support to promote growth and success for beginning teachers and administrators. Those benefits make mentoring a very attractive concept. However, inadequate provisions for certain mentoring challenges and insufficient use of the research on induction often lead to inadequate program designs and mentoring practices that result in few if any improvements in teaching or learning.

By using the available knowledge base and placing mentoring within an induction program with orientation, professional development, support, and exposure to excellent practice, the components for success are present.

The session is to give a brief overview of effective mentoring programs to help clarify and better achieve program purposes and identify and avoid potential problems they might encounter as they engage in the process of implementing or refining an induction program in their school districts.